



SJBHS

Uniform Policy

Table of Contents

School uniform Page 2

Footwear Page 5

Uniform Guide Page 6

Uniform procedure Page 7

File History

Master located - [SJBHS Uniform Policy last update aug.docx](#)

Last updated 01/09/2022

School uniform is compulsory at Sir Joseph Banks High School. This Sir Joseph Banks High School Uniform Policy has been developed and endorsed by the school community through extensive consultation. We expect the co-operation of students, parents and staff.

Rationale

A uniform dress code reinforces in students a pride in their own appearance. It instils recognition of themselves as an integral part of the school community and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Uniform Policy.

A school uniform should be:

- *Inclusive*: catering for all students regardless of gender, race, religion, age or economic status
- *Legally appropriate*: meeting all Anti-Discrimination and Work, Health and Safety legislation
- *Healthy and Safe*: by identifying items necessary for particular activities e.g. sun protection and sport
- *Affordable and Comfortable*: by including items that are affordable, comfortable, made from easy-care fabric, appropriate for a variety of activities and are suitable for all body shapes

The wearing of school uniforms by students will assist the school community in:

- *Belonging*: shows that all students are members of one school community
- *Pride*: helps to build school spirit and send a positive message about the school to the community
- *Health*: changing into PE gear and wearing safe shoes promotes positive student health and hygiene
- *Equity*: all students in the same uniform takes away all possible forms of discrimination
- *Safety*: easier to identify intruders or visitors
- *Economy*: having affordable items that are the same each day, reducing expense of fashion clothing

Implementation:

Every day:

- students are expected to wear full school uniform to and from school
- if a student chooses to wear a school tie, which is optional, it is to be worn in a formal way at all times
- black leather shoes that totally cover the foot are to be worn at all times
- the uniform should be clean, neat and tidy
- senior students may wear the annually approved senior school jacket in Year 12
- scarves, hijabs and hats are all to be in plain school colours of black, grey or maroon
- any shirts worn under the school shirt must be white or black (to match the school shirt)

Practical Activities:

- *PE* - students are to change into their PE uniform, including sports shoes. This will occur at the start of class. At the end of the lesson students will change back into their school uniform.
- *TAS and Science* - students must wear enclosed leather shoes for all practical lessons in TAS and Science, due to the safety concerns of the subjects.
- For all practical classes where a student does not have the correct uniform, the teacher will direct the student to do alternate theory work during the lesson, in a safe and supervised location

Make-Up, Jewellery, Hair and Nails:

- Minimal make-up is to be worn (pastel shades only and no dark colours on lips or eyes)
- Nails are not to be long or pointed
- Hair is to be neat and tidy at all times, in practical classes all hair must be tied back.

- Jewellery is to be plain, minimal and should not cause any concern for safety

Uniform Modifications:

- Pants, skirts and shirt sleeves are not to be rolled up, shortened or adjusted to show more arms or legs
- Skirts need to be an appropriate length to be considered “modest”. A deputy will discuss skirt length with a student if there is a concern raised that the skirt is too short.
- Coloured items under the uniform are not appropriate

Uniform Passes:

- When a student needs to wear an item of clothing that is not full school uniform, an alternate item of clothing that is as similar to the school colours as possible is to be worn. Items should not have logos, pictures or writing on them
- If a student cannot wear all, or part of the school uniform, on a particular day, a note must be written and signed by a parent/carer, including the reason. The student is to see the relevant Head Teacher during pastoral care to submit the note and to be issued with a Uniform Pass
- Students who do not have their Sir Joseph Banks High School sports uniform need to bring a change of clothes AND they must see the relevant Deputy Principal for a Uniform Pass
- If medical reasons prevent the student from wearing an item of uniform, parents should provide the student with a note and doctor certificate (where appropriate) specifying the reason for not being able to wear the uniform. The relevant Deputy will consider the request and issue a permanent Uniform Pass for the appropriate length of time

Excursions and school representation:

- Full school uniform is to be worn at all times, unless the permission note states this is not required
- Students may not be able to attend excursion if out of uniform

Banned Items:

- Coloured items of clothing that do not match the school uniform – both under and over school shirts
- Branded jackets or jumpers of any colour
- Cargo-style pants, tracksuit pants, jeans or other “fashion pants”
- Hooded articles of clothing
- Leggings, tights, active wear, yoga pants or similar, in any colour
- Singlets are not acceptable to be worn instead of a shirt at any time, this includes sport, practical lessons, lunch and recess

Monitoring of school uniform:

Uniform will be monitored during Pastoral Care and by classroom teachers throughout the day

PASTORAL CARE HEAD TEACHERS

- Document ALL students who are out of uniform, without a Uniform Pass, on Sentral.
- Discuss with students the reason for uniform rule breach and link the student to their YA or the welfare team if there are issues preventing the student wearing school uniform. Liaise with roll call teachers and check in with students who received classroom referrals from the day before.
- Issue warnings letters home and detentions as required when students are referred to them for being out of uniform.
- Confiscate hooded items - these must be removed and handed to a Head Teacher or Deputy Principal when requested and will be held for the remainder of the school day.

- Send students in leggings, active wear pants, tights etc. must be sent to the Deputy Office and follow up that they got there, if they are non compliant.
- Refer students to the relevant Deputy Principal if student is continually out of uniform or does not go to detentions

CLASSROOM TEACHERS

- Must ask students to remove any banned items in class where appropriate
- Must note ALL students who are out of uniform, without a pass, on Sentral within PxP (click 'head' on roll).

YEAR ADVISORS

- Have a mentoring role and works with students to help get them into uniform

DEPUTY PRINCIPALS

- Follow up referrals by Head Teachers of non-compliant students
- If students wear inappropriate jackets or jumpers that are either the wrong colour, hooded or branded they will have them confiscated for the day by a Head Teacher or Deputy Principal. Students will be able to collect these items at the end of the school day from the Deputy Principals office.
- Students in leggings, active wear pants, tights etc. must be sent to their Deputy Principal where an alternate option will be organised.
- Contact parents of unsuitably dressed students and asked to deliver the correct uniform to the school
- Students who are out of uniform as a form of persistent disobedience or continually fails to follow the school rules about uniform compliance may be given further consequences.

Repeatedly Out of Uniform:

- Students who are consistently out of uniform for insufficient reason *may not* be considered suitable to:
 - represent the school in sporting activities
 - represent the school in any other activity eg. Debating. SRC, Primary Partnerships, Corporate or University programs etc
 - attend non-compulsory excursions (and will have to remain at school to complete theory work)
 - participate in internal activities with external providers
 - attend formal assemblies in the hall.
- In practical classes, non-participation due to failure to wear correct clothing, may lead to parent interviews, head teacher interviews, N-award warnings or other consequences, as per the school's Discipline Policy

Student Assistance:

- Support is available from the school for those families experiencing financial hardship
- Application forms can be accessed from the relevant Deputy Principal

Non-Uniform Days:

- Students are still required to wear supportive, safe shoes and all clothing needs to cover the same amount of skin as the school uniform does.
- Practical class rules about clothing and shoes are still required (PE, Sport, TAS and Science)
- All clothing is to be modest and polite - no offensive comments, swearing or rude pictures
- Hooded items or active wear style pants are still unable to be worn

Footwear

- All school shoes need to be black leather, supportive and fully covered
- Sports shoes must be supportive, fully covered joggers in any colour
- Open-toed, unsupported, flat, high heels, coloured shoes are not acceptable for daily wear



Sir Joseph Banks High School's rules about shoes are taken from the Department of Education's Work, Health and Safety requirements about the need for all members of the school to wear safe, protective, supportive footwear at all times. In particular, footwear must be compliant to safety rules in TAS, PE, Sport and Science.

Uniform Guide

All students can purchase the listed items of school uniform from The School Locker online or the onsite shop or through Lowes Bankstown.

	Junior – Year 7, 8, 9	Senior – Year 10, 11 & 12
Top	Striped, tailored shirt with school initials on pocket - short and long sleeve options	white tailored shirt with school logo on left pocket - short and long sleeve options
Bottom	grey school skirt grey school shorts grey school trousers	
Jacket / Jumper options	black wool jumper with school logo black school jacket with school logo maroon sports jacket with school logo	black wool jumper with school logo black school jacket with school logo maroon sports jacket with school logo Varsity jacket (Year 12 only)
Footwear	black leather school shoes socks - short (white or grey) or long (black)	
Sports Uniform		
Top	polo shirt with collar and school logo	
Bottom	black shorts with embroidered SJBHS school tracksuit pants (with school initials)	
Footwear	sport shoes white, grey or black socks	
Other items		
	SJBHS cap or bucket hat School tie minimal makeup or jewellery	

Uniform Procedure

All teachers are responsible for addressing uniform non-compliance

BEFORE PASTORAL CARE - students get a Uniform Pass from the relevant Head Teacher

Referral for uniform assistance, detention or parent contact will be at Head Teacher's discretion.

Pastoral Care Teacher:

- Mark Uniform Roll when marking absences
- Ask students to remove out of uniform items
- Refer to HT any students out of uniform who refuse to remove inappropriate items or who are wearing leggings

Classroom Teacher:

- Ask to see Uniform Pass
- If student has no Uniform Pass, make a note on Sentral > Minor > Uniform
- Ask students to remove incorrect items
- Refer to KLA HT if non-compliant

PASTORAL CARE HEAD TEACHER:

- Uniform passes for the day to be given at HT discretion
- Issue consequences** to those students out of uniform without a Uniform Pass
- Confiscate incorrect items if student is non-compliant (take these items to relevant DP office).
- Send students with leggings or tracksuit pants to their DP. Check that they go.
- Refer to Deputy Principal, where necessary
- Use Sentral > Minor > Uniform > out of school uniform report to follow up students who have been referred by class teachers as being out of uniform without a note in class.

DEPUTY PRINCIPAL:

- * Refer students for Student Assistance, where required
- * Follow up referrals made by Head Teachers for uniform non-compliance
- * Confiscate jumpers, jackets and inappropriate items
- * Organise spare uniform items for the day, where required
- * Contact home for students who are frequently out of uniform, wearing leggings or tracksuit pants

** POSSIBLE CONSEQUENCES FOR UNIFORM NON-COMPLIANCE:

Head Teacher Roll Call warning, Head Teacher Roll Call interview, parent phone call, detention, referral to Deputy Principal, wear spare uniform, Level Yellow, withdrawal from all day, parent requested to bring alternative clothes to school, DPs may send seniors home to change (with parent consent)

Student Support Officer, Year Advisors, HT Welfare: assist students to gain access to uniform, if in need